

**LINCOLN COUNTY
APPLICATION FOR PERSONNEL POSITION**

I. EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Lincoln County to provide equal employment opportunity for all, without discrimination on the basis of race, color, creed, religion, national origin, sex, and marital status, status with regard to public assistance, disability, sexual orientation, or age.

II. DATA PRIVACY NOTICE

The information requested on this application is intended to be used by Lincoln County in determining suitability for employment for the position which you are currently seeking or may seek in the future. If hired, the information may later be used for consideration for other positions, verification of employment history or disciplinary action in the event that the information provided is not truthful. You are not legally required to provide any of the information on this form at this time. However, failure to provide complete, accurate information may result in Lincoln County being unable or unwilling to offer employment to you. With respect to any special accommodations necessary for completing your application or the interview process, Lincoln County may be unable to provide the necessary accommodations if you do not provide the information in Section IV. The information on this application which is classified as private data under the Minnesota Government Data Practices Act (MGDPA) will not be released outside Lincoln County without your consent except as necessary for tax purposes or as otherwise required by state or federal law. Information which is classified as public data will be released pursuant to the terms of the MGDPA.

III. POSITION DESIRED

Title of position for which you are applying: _____
Date Available to Begin Employment: _____

IV. PERSONAL DATA

Name: _____
Last First Middle

Address: _____
Street City State Zip

Home Phone: _____ Alternate Phone: _____

Are you either a U.S. citizen or otherwise legally eligible to hold employment in the United States? Yes _____ No _____

Have you previously worked for Lincoln County? Yes _____ No _____

If yes, position held/department: _____

If yes, under what name may your previous employment records be found?

If you have any special needs which may necessitate accommodations in the application or interview process, please contact the Auditor's Department to make a request.

List all other names under which you have been employed or under which your employment or educational records may be found.

V. WORK/VOLUNTEER EXPERIENCE

List *all* work experience, whether or not relevant to this position, and all relevant volunteer experience, most recent to be listed first.

Employer Name: _____
Employer Address: _____
Job Title: _____
Job Duties: _____

Dates of Employment/Experience: _____
Reason for Leaving: _____

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Employer Address: _____
Job Title: _____
Job Duties: _____

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VI. LICENSURE
 List current licenses, registrations, or certificates relevant to the position for which you are applying.

<u>License /No.</u>	<u>Issued By</u>	<u>Date</u>	<u>Expiration</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

All applicable licenses or certifications must be received in the Auditor's Office prior to employment commencing. If hired, you remain responsible for ensuring that all applicable licenses remain in effect.

VII. EDUCATION

Include high school and/or institution issuing GED and any additional education/courses taken. Do not list dates of attendance for high school. List most recent first.

Name of School: _____
 Address of School: _____
 Degree/Diploma Received: _____
 Major/Minor: _____
 Dates of Attendance: _____

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 Address of School: _____
 Degree/Diploma Received: _____
 Major/Minor: _____
 Dates of Attendance: _____

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 Address of School: _____
 Degree/Diploma Received: _____

Major/Minor: _____
Dates of Attendance: _____
Name of School: _____
Address of School: _____
Degree/Diploma Received: _____
Major/Minor: _____
Dates of Attendance: _____

List/describe any other training and/or experience relevant to the position for which you are applying: _____

VIII. REFERENCES

These should be people in a position to discuss your qualifications for the position you seek. Include especially managers, directors, or heads of departments under whom you have worked. Indicate any who are related to you. Lincoln County reserves the right to contact all prior employers, educational institutions or institutions where you have volunteered in addition to references listed below.

Name of Reference: _____
Address: _____
Phone Number: _____ Title: _____

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Phone Number: _____ Title: _____

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Address: _____
Phone Number: _____ Title: _____

IX. CRIMINAL BACKGROUND INFORMATION

The County will request information regarding criminal history in the event that you become a finalist for the position which you are applying. For certain positions, criminal background information will be requested during the application stage. Further, the County may conduct a criminal background check on individuals upon making a contingent job offer. Please refer to the job description for this position to determine if such a check will be conducted. If the job description or other application material states that a criminal check will be conducted, no offer of employment shall become final until receipt of the results of the criminal background check from the BCA, the content of which is acceptable to the County, and formal approval by the appointing authority.

X. VETERAN STATUS

Are you an honorably discharged veteran of the armed forces of the United States or are you otherwise eligible to claim Veteran's Preference Points? Yes ____ No ____

Are you a spouse of deceased honorably discharged veteran or disabled veteran who is unable to work due to such disability? Yes ____ No ____

Do you wish to claim Veteran's Preference Points? Yes ____ No ____

If you are a disabled veteran and wish to claim additional points, please check here. ____

Proof of applicable military status/eligibility, such as a DD214 form, will be required in order to claim credits. Please attach DD214 form or forward it within five (5) business days. If you receive a passing score, you will be shown your score upon request.

XI. PRIOR EMPLOYMENT

Have you ever been discharged or forced to resign from prior employment, other than in relation to a human rights charge or lawsuit in which you were the claimant/plaintiff? Yes ____ No ____

If so, identify the employer and describe the circumstances: _____

XII. PERSONAL STATEMENT

Please indicate why you are interested in the position and what you hope to accomplish if selected.

XIII. UNEXCUSED ABSENCES FROM WORK

How many days were you inexcusably absent from work during the preceding three (3) year other than absences due to illness or injury of you or your immediate family? ____

XIV. CERTIFICATION, ACKNOWLEDGMENT AND RELEASE

I certify that the answers I have given on this application are true and correct to the best of my knowledge. I understand that any false or misleading information provided, or any omission or concealment of facts, will disqualify me from consideration for employment, and constitutes grounds for my immediate dismissal should I be employed by Lincoln County.

I understand, acknowledge and agree that no offer of employment is valid or binding until formal approval by the Lincoln Board of Commissioners or the appointing authority referenced in the job description and that until such approval, Lincoln County shall not be liable for any reliance on any oral or written offers of employment made to me.

In connection with this application, **I hereby authorize** any and all former employers, organizations where I have volunteered (“volunteer organizations”) and references named in this application, or any agent of such a former employer or volunteer organizations, to release to Lincoln County and its agents any and all information regarding my job performance and fitness/qualifications to perform the position I am presently seeking and any other employment or related information, both public and private, in their possession. I understand that Lincoln County will use this information to determine my fitness/qualifications for the position I am seeking. This authorization expires one year from the date of my signature, below.

I hereby release Lincoln County and all former employers, volunteer organizations and references listed herein and any and all agents acting on behalf of Lincoln County, former employers, volunteer organizations or references, for any and all liability of whatever nature by reason of requesting or providing such information.

Date _____ Signature _____

(Do Not Print)